



INCLINE BOOSTERS CLUB
BOARD OF DIRECTORS MEETING MINUTES
February 8, 2020, 7:55AM Meeting Location: Zoom

1. **Call to Order, Roll Call, Welcomes**

Attendees: Holly Beaulac, Alma Brubaker, Sara Hillman, Khal Pluckhan, Nicolle Larson, Pauline Leoncio, Tom Millhoff, Kevin Reeth, Tracy McKean, Dr. Andrew Yoxsimer

Absent: Tricia Tong

2. **Approval of Prior Minutes** – Nicolle motioned to Approve, Khal seconded.

OUTCOME: January 11, 2021 minutes were **Approved** by Unanimous consent

3. **Treasurer's Report – Income, Expenses, Encumbered Funds, Balances** - Kevin sent an email on 02/07/2021.

OLD BUSINESS & COMMITTEE REPORTS

4. Financial (Kevin)

We received money from ticket sales, about \$100, that has not cleared yet. We received a few membership dollars. Teachers' spending is small. We have unspent Theater funds of \$20,831.28 from the District. Debby received the check by mistake. Kevin will deposit it in Checking. Tom says we'll keep Theater activity to a minimum until after Crab Feed, and that Joy is on it.

5. Dr. Yoxsimer Report

Dr. Yoxsimer is retiring this year. He will send an email to Christina and ask her to send a link for tomorrow's virtual meeting about the Principal hiring process. First, the District will gather input from the staff and community. They'll start interviewing in March and April. The Duffield's and WCSD support finding a Principal with Competency Based Initiative (CBI) experience. Dr. Yoxsimer will introduce the new person to the Boosters and the Community. The District confirmed our graduation date is June 23rd, a week after our preferred date. We have six contingency days built in to the calendar because of our extra 15 minutes per day. We've used only two days so far. WCSD is adding days and that's why graduation is pushed back, plus the Trustees have to attend and June 23rd works better with their schedule. Tom wants to send out a notice to attend Tuesday's Hiring Process Meeting and Wednesday's Boosters Meeting. Dr. Yoxsimer will get a link out today. As for sports news, Winter sports start February 20th. Football starts February 13th. All Fall sports start practicing now. Dr. Yoxsimer doesn't know if the season will occur. Our problem is snow-covered fields. Mr. Reymer is looking for field space outside of Incline.

Mill Hyams and We The People made second in the State competition, coming in second behind Reno. We're an alternate to go to XXX. This is amazing with a team of ten kids. Tom shares that the kids get invaluable experience from this class. Dr. Yoxsimer says this is an example of CBI. Tom says Sara has done an amazing job on the website. We can post videos on the website now. We're asking people to do TikTok type videos. Jack Reber, Brad Rye, Zoey Rancourt are kids I involved with the videos. JoAnn said it's okay to pull kids out of class to create videos. We'd like to get Reymer outside with the scoreboard and show what we need in a new scoreboard. Tom asks Dr. Yoxsimer to create a video. We'll turn videos into Crab Pot appeals. For example, the Music group can do a video to raise money for new instruments. Dr. Yoxsimer will support getting kids out of class. Nicolle asks if anyone has seen the South African dancers video about bringing the world together. Nicolle adds the link in the chat box, Jerusalem_the_dance. She suggests having students do something similar.

Tom suggests a Farewell event for Dr. Yoxsimer. The Racich's offered their home as a venue. Mrs. Leslie Hermann had a beach farewell party, about 50-60 people. Pauline suggests we invite the entire



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school, and have the party outside at the school. Nicolle shares concerns about the hiring process. The WCSD

6. Theater Renovation updates – Tom says we have some budget left. He suggests we spend it on theater security. He asks who is security now? Alma says Joe something; he is new.
7. Student-Teacher Engagement (Nicolle/ Alma/Tom)

Tom reminds us that parents raised concerns in the last Boosters meeting about student-teacher engagement. The follow-up Booster's discussion evolved into Study Hall incentives. Nicolle shares new after school program where Alma and Silvia run a make-up work session. They get the students there, do remediation, and get them to graduate. We have 250 kids failing. Dr. Yoxsimer agrees to put money towards the afterschool program, but there is no overtime pay for classified staff. Alma uses gift certificates to run daily incentives. Students have 8th period and 1st period and the summertime to catch-up. The summertime has two slots with three weeks for make-up. JumpStart for Math and English runs the two weeks before school starts. Alma is waiting for final grades to determine student needs, and will open the afterschool program after February break. Khal asks about the criteria used to select students. Alma invites everyone who is behind for graduation. Seniors have priority, then Juniors, etc. For students who need to concentrate on Biology, then the teacher will help. For English, then Mrs. Taves will support. Alma buys food for the kids. They plan a rigorous schedule, the students work on a project, and then they have pizza afterwards. Alma hands out snacks during the day. She has parties and gives out rewards like \$5 Starbucks gift certificates. Kevin is not concerned about limits as this is a very important issue and this program needs to be done. Tom says we can leave spending to Alma and Silvia's discretion. Kevin approves of the \$5,000 total budget. He supports incentives for the teachers as well.

Outcome: Nicolle motions to allocate \$5,000 for prudent spending to improve student engagement. Tracy seconds the motion. **Approved** unanimously.

8. Virtual Crab Feed Fundraiser (Pauline)

Pauline states we are in the home stretch with 5 to 6 weeks to go. The number one work now is getting the word out. We have \$600 in ticket sales, of which \$500 is from one person.

Meals: Andrea at Azzara's will provide a crab pasta dish with a side and bottle of wine. Khal asks about putting the menu on the Evite. Pauline is waiting on a price from Andrea this week. The price is not needed to move forward with the Evite.

Banners: Banners are ordered and will be installed during the break. Sara is working on flyers and posters. Pauline focuses on posters since we have little opportunity to hand out flyers.

Auction Items: Pauline asks Tom about the IVGID/Indra request. Pauline is hoping for golf, beach passes, and recreation center passes. Pauline asks Holly about the Hyatt. Holly is following up with the Hyatt this week. Pauline says we have the bear plaque for the East Shore Trail. Khal talked to Holly and Tim Racich about their San Clemente vacation home. They will donate it with the caveat that they may sell the house. It is not currently on the market. Khal will get the donation form from Holly Racich.

Alma asks about the crab costume. Someone suggests she look in the back behind her office. The costume was not used last year. Tom authorizes the purchase of a cheap Halloween crab costume.



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Alma finds the costume and it's of Mr. Krabs from SpongeBob. Pauline asks about Fund-A-Need (FAN). Who will put up their hands? Tricia, Nicolle, and Khal are working the VIPs. Nicolle says we won't know who is attending until people buy tickets. Khal will send out the Evite today. Nicolle has a draft of the paper invite for VIPs and it's ready for print at Rainbow Printing. Pauline asks about the face masks. Nicolle has 25 masks and 100 VIP invitations. Sending the masks with the invitation will increase postage. Pauline says it's up to Nicole whether to include the masks. Chad, the auctioneer, needs names a week out.

Videos: The videos play during the first 30 minutes of the event. Some alumni will create a video. We'll get past Boosters Presidents. Tom will do one. Tom mentions a Brady Bunch square style video for the Boosters Board.

Pauline asks about the raffle. Tom says everyone who buys a ticket could be entered into a drawing. Both Pauline and Tom agree to drop the raffle. Tom says Pauline could ask Chad about raffling wine. Pauline asks about the t-shirts. Sara designed the t-shirt, and it's part of the VIP package. Tom says we can sell the shirts and add sponsors after the Crab Feed. Tom suggests a mock-up of the t-shirt. Pauline will ask Sara for a mock-up that's easy for Nicolle to edit. Nicolle thinks we should add the crab logo on the back of the t-shirt. Pauline decides not to contact Kendall or Emmanuel about the videos. Pauline says we won't use the Hyatt crab platter. Nicolle suggests auctioning crab platters and having someone deliver them. Tracy suggests pre-ordering and picking up the platters themselves. Tom likes the pre-order idea with a cut-off. Pauline questions how to serve drinks. Nicolle will ask The Local pub about selling and prepping cocktails. She'll check with Incline Spirits and/or Austin's. Nicolle asks about Erin Lager and her t-shirt request, and the Kerrigans. Nicolle suggests our local volleyball Olympians could make a cameo. Nicolle met with Julie about the Diamond Peak fundraiser. They made \$9,000 selling Super Bowl squares, and gave away \$1,000 in prizes. We can do something similar since our event is in March during March Madness. Pauline and Tom love that idea, but we need a gambling license.

Khal would like a picture on the 2nd page of the Evite. Sara will update with a video and crab feed link. Khal requests the login for the Crab Feed accounts. Pauline says it's "Incline 2021". She will give Khal the email address from which to send the Evite. It's crabfeed@inclineboosters.com. Pauline will follow-up with Sara about the t-shirts. Tom will send out a calendar invite for the next Crab Feed planning meeting, likely Monday, February 22 at 4pm. Nicolle shares that the Zoom passcode for Boosters Board Meetings is "Boosters", and the passcode for the member's meetings is "Incline".

NEXT STEPS: Holly to follow-up with the Hyatt about their donation. Khal will get the donation form from Holly Racich. Sara will update the Evite with a video and crab feed link. Khal will send out the Evite today. Nicolle to finalize and mail the printed invitations to VIPs, and determine whether or not to include IHS face masks. Pauline will follow-up with Sara about the t-shirts. Pauline to give Chad the VIP names a week before the event. Tom and the Boosters Board will create a video. Pauline will discuss potential wine raffle with Chad. Pauline will ask Sara for a mock-up t-shirt that's easy for Nicolle to edit. Nicolle will talk to Incline Spirits, The Local, and/or Austin's about preparing a special drink for the Crab Feed. Nicolle will ask about t-shirts for Erin Lager. Tom will send out a calendar invite for the next Crab Feed planning meeting, likely Monday, February 22 at 4pm.

Tom requests everyone to consider who will be on the Board next year. Now is the time to plant the seed. He wants to find someone interested in being President.

Alma asks about Teacher Appreciation. Tom says he'll think about that and start an email dialogue. Alma is familiar with Sign-Up Genius. Sara volunteers to provide Skittles for the staff.



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NEXT STEPS: Tom will start an email dialogue about restarting Teacher Appreciation. Alma will update the Sign-Up Genius for Teacher Appreciation. Alma will provide snacks on Friday for Teacher Appreciation before the break.

IMPORTANT DATES

Wed 2/10 5:30PM – Feb Parents Meeting

Mon 3/8 7:45AM – Mar Board Meeting

Mon Feb 22 4PM – Crab Feed checkpoint Meeting

Wed 3/10 5:30PM – Mar Parents Meeting

ADJOURNMENT at 9:35AM