



INCLINE BOOSTERS CLUB

BOARD OF DIRECTORS TRANSITION MEETING - MINUTES

June 11, 2020, 5:00PM

Location: Google Meet

1. Call to Order. Attendees: Alma Brubaker, Holly Beaulac, Kevin Reeth, Khal Pluckhan, Melanie Simon, Pauline Leoncio, Sara Hillman, Tom Millhoff, Tricia Tong
2. Bylaws review. Tom provided an overview of bylaws, discussed defined roles, and asked Directors to review offline.
3. IHS Representative Appointment. Bylaws article IV-1-2 require Board to appoint an IHS representative. Tom moved to appoint Nicolle Larson as IHS Representative. Board discussed. Khal seconded. Approval by unanimous vote.
4. Officer and Role Elections. Directors discussed roles defined in Bylaws as well as other roles. Board subsequently conducted an internal election and unanimously elected members to these roles:
 - President – Tom Millhoff
 - Vice President – Khal Pluckhan (“Acting” VP role, Board to seek role change in coming months)
 - 2nd VP / Fundraising – Pauline Leoncio
 - Secretary – Holly Beaulac
 - Treasurer – Kevin Reeth
 - Membership/Banners – Alma Brubaker
 - Development – Nicolle Larson (non-voting)
 - Hospitality – Melanie Simon
 - Communications / IT – Sara Hillman
5. Conflict of Interest review. Tom provided a review of the Board’s Conflict of Interest policy, asked Directors to review in detail off-line. Tricia suggested we circulate and execute using Docusign – Tom will follow-up.
6. Membership Outreach – Board discussed Membership outreach. Nicolle has ability to use EdConnect to outreach to rising Freshmen families starting late June. Tom asked Alma to work with Nicolle send welcome letter to incoming families, including our Annual Letter. Khal offered to send “opt out” email to known IMS families following Khal/Alma’s outreach. Melanie asked about Membership benefits; Board discussed implications of COVID-restricted Sports for membership. Kevin suggested possibility of broadcasting sports to members; Board discussed; Tom surfaced technical requirements, Pauline surfaced NIAA policy constraints. Kevin offered to lead off-line technical / policy review with input from IHS Admin. Kevin subsequently reported:

“I spoke with Tom Reymer this morning about streaming sports, and Pauline was correct that NIAA has restrictions. Turns out if we want to stream sports, we have to do it through the NFHS Network (<https://www.nfhsnetwork.com/>.) Tom R. and Dr. Yox had already been looking into it, but here are a few key considerations:

 1. *It would require an up-front investment for the camera and streaming equipment, as well as any installation costs (e.g. dealing with lead paint in the gym, possibly asbestos, adding sufficient power and internet for the outside fields, etc.)*



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- 2. To view on the NFHS network, parents would need to subscribe and pay the network. Boosters would not be able to raise funds from this.*
- 3. Down the road, we might be able to sell ads on the network as a means of raising money.*
In short, it doesn't that streaming is a viable alternative to gate passes as an incentive for folks to become Boosters members. - Kevin"
7. Calendaring – Board discussed a process for setting meeting dates / times for the year; Tom will request vacation calendars and coordinate schedule. Board discussed member meetings; initial inclination is to continue with Google Meet sessions on Wednesday evenings.
8. Budget – Kevin will circulate a draft budget. There are near-term requests for ~\$4,000 for AP class textbooks due to increased enrollment (Yox reports that WCSD does not purchase extra books for enrollment increases). Some urgency; Tom asked Kevin to draft budget to reflect this need for approval at the next Board meeting.

ADJOURNMENT